

## DRUG & ALCOHOL POLICY

Directors, Managers, supervisors, and workers must ensure that no Powerhouse employee (this includes any subcontractors) is under the influence of drugs or alcohol when they are performing work.

Drugs including medication and alcohol may impair the safety of the worker, fellow workers, and other people in the area. Impairment will mean that the worker is drug and Alcohol tested and sent home and conveyed by another worker, taxi, or other means of transport: they should not drive themselves.

Drugs and alcohol must not be consumed at the workplace. The exception is medication (e.g., cough medicine or anti-inflammatory drugs) but impairment to the worker must be considered and acted upon as previously described.

If a worker is impaired by drugs or alcohol, testing will occur by HSEQ coordinator and/or Director of Powerhouse. An Incident Report must be raised, and action taken according to the incident reporting section of the QWHSE Manual. When an incident happens and we think they are under the influence, we have the right to test for Drug and Alcohol.

Directors, Managers and Supervisors may arrange drug or alcohol testing of a worker who displays signs of being under the influence at work. Failure to comply with this policy may result in disciplinary action and continued failure to comply may result in dismissal.

Corey Dowler,



Michael Jauncey,



Directors, Powerhouse Wiring Solutions Pty Ltd 01/09/23

