

NO SMOKING POLICY

Powerhouse Management and Supervisors are committed to providing a safe and healthy workplace that is free from the effects of passive smoking for all workers and visitors. There is a smoke free policy within the Management, Management vehicles, and work sites such as those where Powerhouse Supervisors work including the trays/compartments of vehicles containing chemicals and other products. The only place smoking is acceptable is outside the Powerhouse Office and off the work site.

Powerhouse has a strong commitment to the prevention of risk arising from smoking, including:

- Illness and injury to people from exposure to environmental tobacco smoke;
- Fire risk associated with smoking in some areas of our premises including where chemicals are stored and handled; and
- Potential contamination of product with cigarettes and associated items.

Smoking is known to contribute towards many illnesses such as cancer and passive smoking is also dangerous to non-smokers. Smokers should be considerate of other workers who may be within range of their smoke. Managers and workers are responsible for implementing the policy in the area for which they have responsibility and for ensuring that all workers are made aware of the policy and comply with its requirements.

This policy is communicated to managers, Supervisors and other workers through the QWHSE Manual and the communications procedure.

Incidents arising from smoking, such as fire and customer complaints, are recorded on the Incident Report. They are investigated and actioned according to the Incident procedure in the QWHSE Manual.

Monitoring and reporting of policy effectiveness is according to the QWHSE Performance procedure in the QWHSE Manual. Management planning and taking further preventive or corrective action is according to the Management Review Procedure 14

Corey Dowler,



Michael Jauncey,



Directors, Powerhouse Wiring Solutions Pty Ltd 01/09/23

